

**Paonia Friends Church  
Student Ministry Pastor**

**Our Mission:**

*We are becoming people who love God, love others and serve the world.*

**Our Vision:**

*To become a people where every believer, as a part of God's community, passionately responds to Jesus' call to take the Gospel to all cultures for the sake of the King and His Kingdom.*

**Our Core Values:**

*We seek to have all church ministries aligned to our core values. Believing that as these values become our individual culture they will become our church culture:*

**Core Values:**

***Seeking God (John 10:3-4 NIV)***

***We strive to know God. When He speaks we recognize His voice. When He seems silent we continue to obey what we know.***

***God's Kingdom (1 John 2:15 NIV)***

***Choosing the love of the Father and His Kingdom above all else, we flee the distracting pleasures of this world.***

***Truth (2 Timothy 3:16-17 NIV)***

***Recognizing the truth of the Word of God, we solidly align our beliefs, values and lives to it, not sitting on the fence of mediocrity.***

***Discipleship/Disciple Making (Romans 12:2 NIV)  
(John 8:31-32 NIV) (Luke 9:23 NIV) (Matthew 28:19-20)***

***Submitting to daily transformation through our relationship with Jesus Christ as His disciples, we guide new disciples to transformation, adding to His Church, His Kingdom.***

***Sent (John 20:21)***

***As followers of Jesus, we are sent to give ourselves to a dark and desperate world to illuminate the path to a loving God.***

***Unity (John 13:34-35 NIV)***

*"A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another."*

***Following Jesus' command to love one another, we choose unity over ego and relationship over individual agenda.***

**Position Purpose Statement:**

Partner with families to:

- Lead Junior High and High School students into a growing relationship with Jesus Christ.
- Encourage spiritually developing teenagers to be an active part of the body of Christ.
- Work with the Lead Pastor to create an atmosphere of transformational discipleship within our PFC families.

**Reports to:**

- Lead Pastor

**Work Schedule:**

Full Time Position:

- The weekly hours of this position vary in nature and are not expected to be entirely in the office.
- A balance of time spent between events, school campus events, visitation, ministry prep, leadership development, office hours and personal spiritual health and family.

**Responsibilities:**

• **Parents and Families**

- Connect with parents to understand the needs of each family.
- Develop ways for the church to come alongside families to help all family members thrive.

• **Student Ministry**

- Provide opportunities for spiritual growth of Junior High and High school students (inside and outside the congregation) by coordinating activities including, but not limited to the following:
  - Weekly small group Bible studies

- Large group fellowship activities
- Spiritual retreats
- Mission trips
- Community service opportunities
- Denominational conferences and camps
- Meet with students on a one on one basis to provide prayer, support and counsel.
- Encourage and equip students to serve in all phases of church life to create a church that is intergenerational, striving to unite our community of believers.

- **Youth Ministry Volunteer Staff:**

- Recruit, train, coach, supervise and encourage volunteer adult staff who will share in the leadership of the Junior High and Senior High youth ministry.

- **Church Leadership:**

- Work together with Lead Pastor and staff.
- Provide counsel and feedback to Lead Pastor and staff.
- Act on behalf of Lead Pastor in his absence, as needed.
- Assist with other duties as required by the Lead Pastor.
- Help develop worship culture at PFC under the guidance of the Lead Pastor.
- Within the youth provide opportunity for worship and development of gifts to lead others in worship.
- Within corporate worship times of entire PFC gatherings
  - Set the worship leader schedule and help facilitate a unified vision of corporate worship creating participation in PFC's heartfelt worship of Jesus.
  - Provide support and encouragement to worship leaders and members of music, sound and presentation teams.
  - Be able to share the responsibility of worship leading as needed so the responsibility doesn't become overwhelming for any one leader.
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**Personal:**

- Seek out opportunities for spiritual growth and refreshment

**Qualifications:**

- Must have at least 2 years of youth ministry related experience.

- Must have directed in student ministries with a successful track record.
- Must be a team player with a high energy level.
- Must have the ability to plan, budget, and delegate.
- Must be able to lead teams including worship and recruit volunteers.
- Must be passionate about serving Jesus Christ and His church.

**Please send resumes to:**

**Pastor Chris Stanfield**  
**revchrisstan76@gmail.com**