



2655 N Bullinger  
Wichita, KS 67204  
316-838-7724  
NorthridgeFriends.org

## **Northridge Friends Church Lead Pastor Job Posting**

Northridge Friends Church, Wichita, Kansas, is seeking a person who is called to the role of **Lead Pastor** to join us as we accomplish our vision to be an authentic community that knows Christ and one another while making Christ known in our neighborhood, our city and the world. The Lead Pastor should be an inspirational leader, an insightful communicator, a shepherd, a mentor, as well as a strong promoter for sharing and teaching God's Word that enables Northridge Friends Church to fulfill our mission of Growing as Disciples, Caring for Others, and Sharing Jesus.

The Lead Pastor will be characterized by:

- A strong, personal relationship with Jesus Christ that is demonstrated through balanced living, knowledge of the Bible, consistent prayer life, and a commitment to communicating the Word of God in a relevant way (Ephesians 4)
- Biblical leadership that advances the kingdom of God by inspiring others into a deeper relationship with Christ, love for one another, and service that advances God's kingdom (1 Peter 5, Titus 2 and 3)
- A servant of God who cares for the spiritual well-being of the body of Christ (Acts 20:28, 1 Timothy 3:1-7)
- Teaching that clarifies the details and truths of God's Word, engages all generations, and challenges believers to progress in their own spiritual journey (Titus 2 and 3, 2 Timothy 4:2)
- Spiritual maturity that is demonstrated in healthy relationships with God and people (I Timothy 4:16, II Timothy 2:1)
- Passion for participating in the selecting, mentoring and coaching of teams that will effectively lead in accomplishing the mission of Northridge Friends Church
- Commitment to the mission and ministry of Northridge Friends Church

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- The primary responsibility of the Lead Pastor is to glorify God by providing Biblical leadership through focusing on and teaching God's Word and prayer, shepherding the Body of Christ, and equipping the body to do the work of ministry (1 Peter 5)
- Leads the congregation in vibrant, spirit-filled worship services as the primary preaching and teaching pastor that inspires and challenges the spiritual growth of the congregation
- Reaches out to and connects with people from all generations and walks of life and makes them feel welcome to worship with our church family, wherever they may be in their relationship with God
- Passion for reaching the lost personally and through teaching and encouraging the development of both local and global outreach ministries
- Motivate, equip, train, and empower others to succeed in ministry opportunities in order to fulfill their God given abilities

- A self-starter, with a proven track record in initiating and implementing to completion processes, procedures, and ministries
- Oversees Pastoral Care. Needs to be skilled at training and delegating appropriate care-giving ministry within the church by using both volunteers and paid staff as well as keenly aware of the instances in which he/she needs to be personally involved. Pastoral Care is defined, but not limited to: home and institutional visitation; crisis management; counseling; weddings; funerals; assimilation of new persons; and follow up on those leaving.
- Acts as the manager in charge of the church staff during normal hours of operation. Meets weekly or as needed to facilitate communication and unity with the church staff
- Maintains regular (flexible) office hours
- Represent Northridge Friends Church in local events and ministerial relationships
- Be involved, along with your family, in the ministries of Northridge Friends Church
- Conduct ministry in harmony with the principles and provisions of the Evangelical Friends Church Mid America (EFC-MAYM) Denomination and its Faith and Practice.
- Supportive and active in the ministry, programs and leadership of Evangelical Friends Church Mid America (EFC-MAYM) and Evangelical Friends Mission (EFM)

#### PREFERRED QUALIFICATIONS

- Five years leadership and teaching experience in a church of comparable size and function
- Masters in Divinity or advanced degree from an accredited evangelical seminary

#### COMPENSATION & BENEFITS

- Salary and benefits commensurate with experience  
(Although Northridge Friends Church and EFC-MAYM do not participate in a group health care plan, the salary / benefits package will include provisions for health care.)
- Salary/Housing allowance compensation package
- Mileage reimbursement for church travel in personal vehicle
- Professional pastoral budget

Northridge Friends Church is part of Evangelical Friends Church - Mid America Yearly Meeting (EFC-MAYM)  
<http://www.efcmaym.org>

Interested candidates should submit their resumes to [clerk@northridgefriends.org](mailto:clerk@northridgefriends.org) or send a hard copy to:

Chad Schenck, Presiding Clerk  
Northridge Friends Church  
2655 N. Bullinger  
Wichita, KS. 67204

