

Position: Senior Pastor
Denomination: Evangelical Friends (Quaker)
Church Size: 40-60
Job Type: Full Time, Salaried
Education: Minimum of a bachelor's degree

Sherwood Friends Community Church
23264 SW Main St, Sherwood, OR 97140
PastorSearch@sherwoodfriends.church
<https://sherwoodfriends.church/>

Sherwood Friends Community Church is searching for a fulltime pastor who will lead the Church in fulfilling God's purpose in our community and in our congregation.

We are a small, committed church family that meets in person in Sherwood, OR and shares our services with an online community that began during the pandemic. We are part of a network of churches throughout Oregon, Idaho and Washington called the Northwest Yearly Meeting of Friends.

Sherwood is located on the outskirts of Portland. We are halfway between the beautiful beaches of the Pacific Ocean and the Pacific Crest Trail in the Cascade Mountains.

Our Church Vision is helping people find and follow Jesus as Lord. As devoted followers of Jesus our purpose is:

Sharing Jesus Everyday – Mark 16:15, Peter 3:15, Hebrews 13:15-16
Pursuing the Leading of the Holy Spirit - John 14:26, John 16:12-14
Belonging in Community to Experience the Love of the Father - Hebrews 10:24-25, 1 Corinthians 12:27
Devoted Followers of Jesus as Lord - 2 Corinthians 4:5 – Acts 18:5

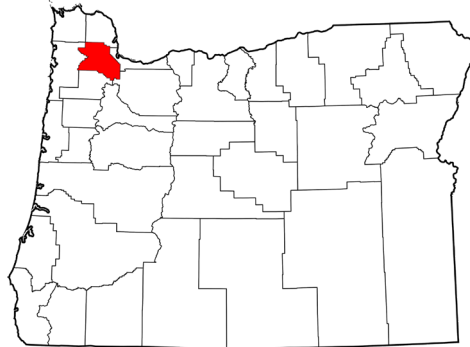
The following Job description reflects qualifications as determined by our congregation:

1. Prepares and delivers Bible-based sermons, relevant to contemporary issues.
2. Actively involved in teaching Scripture and theology for the purpose of equipping people to grow in their faith and practice.
3. Fosters leadership by including, empowering, and equipping the congregation.
4. Committed to gifts-based ministry, helping the congregation identify their spiritual gifts for use in ministry.
5. Supports the Northwest Yearly Meeting of Friends and its [Faith and Practice](#) and has a good working knowledge of Quaker history and theology.
6. Personally engaged in the community, working with community groups and faith-based organizations leading to individual growth and congregational growth.
7. Emphasizes the application of the Christian gospel to local issues, planning with the congregation for appropriate strategies for witnessing and action.
8. Helps connect the gifts and capacities of the congregation to the needs of persons outside the church—creating space for new persons to enter into and connect to the congregation.
9. Provides appropriate counseling and pastoral care for those within and outside the congregation and makes referrals as needed.
10. Visits those in hospitals, emergency situations, and long-term care facilities—informing the congregation of opportunities to provide mutual support and care.
11. Provides leadership in assessing the formational needs of the congregation and develops opportunities for growth and transformation.
12. Works to develop a creative and meaningful worship life, inspiring active participation.
13. Models and teaches personal, spiritual practices and fosters a discipleship culture in which individuals follow Jesus in relationships of mutual accountability.
14. Facilitates the development and implementation of vision, mission, and goals with the congregation, including appropriate administrative and supervisory responsibilities.
15. Works with the congregation to maintain healthy stewardship practices, including a system of responsible budgeting, financial management, and financial decision making.
16. Initiates and facilitates effective communication; gathers and shares information that will assist problem-solving, conflict resolution and decision-making.
17. This job description is not meant to be an all-inclusive statement of every duty and responsibility that may develop, as Sherwood Community Friends Church continues to pursue the vision for the church.

Sherwood, Oregon

Brief Description:

Sherwood is a growing city in Washington County, Oregon. Located in the southeast corner of the county, it is a residential community in the Tualatin Valley, about 16 miles southwest of Portland. Although a comparably small city in Washington County, many close neighbor cities provide exciting opportunities for service and community outreach.



The city of Sherwood lies about 52 miles from beautiful Mt. Hood, with many activities to enjoy year around. Sherwood also lies about 70 miles from the beautiful Oregon Coast. The trip to the coast takes you through beautiful wine country.

As for ties with Northwest Yearly Meeting, Sherwood is about 8 miles from Newberg, OR, the home of the Yearly Meeting offices. Newberg is also the home of George Fox University and Camp Tilikum which are both a product of NWYM. A second camp with ties to NWYM, Twin Rocks Friends Camp, is located in Rockaway Beach, OR and is about 90 miles from Sherwood.

Sherwood is a family-friendly community with many opportunities for ministry and adventure. It holds events such as Cruisin' Sherwood, the Robin Hood Festival, and Music on the Green, but also offers proximity to many hikes, sporting events, and great food. Sherwood recently opened the largest high school in Oregon in 2021, currently holding around 1,800 students and nearby George Fox University also holds another 4,300 (2021) students. These are great opportunities for our church.

The following page will show Sherwood's demographics but is not representative of the close community that surrounds and contributes to it. Surrounding areas provide access to many different cultural activities, dining, and people.

Quick Demographics:

Estimated Population: **20,223***

- 30th largest city in Oregon
- Relatively small in Washington County(615,656*)

Age Composition*:

- 0 - 17 - 33.6%
- 18 - 24 - 5%
- 25 - 44 - 32.9%
- 45 - 64 - 21.6%
- 65 + - 6.8%

Median Age - 36.3

Race Composition*:

- White - 89.33%
- Two or More Races - 3.42%
- Asian - 3.31%
- American Indian - 1.17%
- African American - 0.38%

7% of these races are Hispanic/Latino

Household Structure:

- Married - 63.2%
- Non- Family - 24.6%
- Single - 12.2%

Other Possibly Relevant Statistics:

- Average household income : \$119,826
- Poverty Rate : 2.87%
- Spanish Speakers : 3.9%

*Estimations from 2010 census

For More Information on Sherwood:

City Website:

<https://www.sherwoodoregon.gov>

Demographics 2021/22:

<https://worldpopulationreview.com/us-cities/sherwood-or-population>

<https://www.census.gov/quickfacts/washingtoncountyoregon>

Sherwood High School:

<https://www.youtube.com/watch?v=3WfbdNaiAdY>

PLEASE COMPLETE THE APPLICATION AND EMAIL IT ALONG WITH YOUR RESUME TO

PastorSearch@sherwoodfriends.church

Regarding the confidentiality of my interest in employment at SCFC: (circle a, b, or c)

- a. My desire for placement is already public. You may discuss this with anyone that's interested.
- b. My desire for placement is known only by a few. Please discuss this only with my references or others I authorize you to contact, asking that at this stage, they keep it strictly confidential.
- c. No one knows of my interest. At this stage, please do not discuss this with anyone but me.

PERSONAL INFORMATION

(Confidential)

DATE _____ CELL PHONE _____ EMAIL _____

FIRST NAME _____ MIDDLE INITIAL _____ LAST NAME _____

ADDRESS _____ CITY _____ STATE _____ ZIP _____

CURRENT CHURCH _____

HISTORY OF CHURCH MEMBERSHIP

NAME OF CHURCH _____ FROM/TO _____

NAME OF CHURCH _____ FROM/TO _____

NAME OF CHURCH _____ FROM/TO _____

EDUCATION

NAME OF INSTITUTION _____ FROM/TO _____ DEGREE _____

NAME OF INSTITUTION _____ FROM/TO _____ DEGREE _____

NAME OF INSTITUTION _____ FROM/TO _____ DEGREE _____

NAME OF INSTITUTION _____ FROM/TO _____ DEGREE _____

EXPERIENCE

POSITION _____ FROM/TO _____

JOB DUTIES _____

POSITION _____ FROM/TO _____

JOB DUTIES _____

POSITION _____ FROM/TO _____

JOB DUTIES _____

POSITION _____ FROM/TO _____

JOB DUTIES _____

REFERENCES

Please list a minimum of three (3) people (not related to you).

Name _____ Phone or Email _____

Relationship _____ How long have you known this person and in what capacity?

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Name _____ Phone or Email _____

Relationship _____ How long have you known this person and in what capacity?

PERSONAL SPIRITUAL JOURNEY & MINISTRY CALLING

(Please briefly answer the following questions. Please use a separate sheet of paper for answers.)

1. Describe your Spiritual Journey and Life with Christ, with emphasis on any significant spiritual steps (i.e. conversion, ongoing relationship, spiritual disciplines, including areas of growth and challenge).
2. Describe your Calling to Ministry, identifying your spiritual gifts and skills for ministry, personality traits, and how God is calling you concerning ministry.
3. Please comment on the level of support for your ministry which you receive from your family or other support networks.

APPLICATION FOR EMPLOYMENT

4. Are there persistent challenges or problem areas in your life that you struggle with? If so, how have you sought input from others or are you willing to seek help and address such areas as a necessary part of the recording process?

5. Briefly describe yourself in terms of strengths and weaknesses.

6. Why do you seek the Lead Pastor position at Sherwood Community Friends Church?

THEOLOGICAL QUESTIONS

(Please briefly answer the following questions. Please use a separate sheet of paper for answers.)

1. Who have been your primary theological teachers, or influences? In other words (apart from the Bible), what authors, theologians (either living or dead), movements, denominations, or schools of thought have most influenced your theology?

2. Please share your Philosophy of Ministry.

3. Sherwood Community Friends Church adheres to the Doctrinal Standards of Friends as stated in the Faith Practice of the Northwest Yearly Meeting. Please review these standards at <https://nwfriends.org/faith-and-practice/>. Can you uphold and teach the Doctrinal Standards of Friends?

4. Do you have any philosophical, spiritual or ethical reservations about entering into ministry among the Friends Church?