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Half-Time IYM Director of Youth/Camping Job Description

IYM Purpose Statement:

Creating environments that empower churches and individuals to be disciples of Jesus Christ and to make disciples of Jesus Christ.

Purpose for Position:

The main purpose for this position is to work along-side the IYM staff in continually reaching towards the above stated IYM purpose. The Youth/Camping Director will endeavor towards this purpose mostly in the realm of *Next Generation* ministries, and IYM youth/camping programs. It is important for leadership development to be a priority pertaining to these next generation ministries.

Qualifications:

- Maintain an active and thriving, personal relationship with Jesus Christ
- Affirming of IYM Faith and Practice and evangelically-minded Friends/Quaker Testimonies
- Hold teamwork in high regard and be willing to function as such with the General Superintendent and others IYM leadership
- College degree in Pastoral Ministry, Youth Ministry, Christian Education or related field is a plus
- Experience in Youth Ministry, Pastoral Ministry or related field is a plus
- Recorded Minister of the Gospel in IYM is a plus (or a willingness to pursue)
- Be a member or regular attender of an IYM Church/Meeting

Key Responsibilities:

- Provide leadership and oversight to IYM youth/camping programming events (i.e. –
 Quaker Haven Summer Camping, Youth retreats like Winter Sneak and Fall Impact,
 Youth Invasions, etc.)
- Visit Churches/Meetings throughout IYM to promote IYM programs and maintain healthy relationships between the churches and IYM youth/camping programs
- Create and execute a plan for youth leadership development within IYM

Other Possible Responsibilities:

Explore areas outside of youth/camping where God has gifted, and seek opportunities within IYM to exercise those gifts

Key Duties:

- Maintain a presence throughout IYM and in the Muncie office (off-summer months)
 - Participate in or write written reports to IYM Executive Committee,
 Representative Council and IYM Annual Sessions
 - Visit / present / speak within IYM Churches at least 1 time a month (off summer months)
- Maintain a presence in the youth/camping programs (summer)
 - Does not necessarily need to be 'on camp' for every moment of every event, but would need to make sure a proper level of support is maintained when not present
 - Make spiritual, physical and mental health a priority, both for the good of the Youth/camping director, and as a model to Interns, camp staff, camp counselors and students
- Support the Intern program in Intern selection and execution of summer activities
- Able to maintain and articulate a proper chain of authority
 - It is important for Interns, Directors, Counselors and Camp Staff to know who is responsible for what in a space with a lot of moving parts
- Track spending pertaining to the Youth/Camping programs to stay within the agreed upon annual budget
 - o Participate in the annual budgeting process with the CE Committee
 - Assist QHC staff in tracking camp fee balances from individuals and churches after camp events
- Visit / present / speak within IYM Churches at least 1 time a month (off summer months)
- Meet with and provide leadership within the joint IYM/WYM Camp Planning Team
- Serve as Ex-Officio member of the IYM Christian Education Committee
- Serve as Ex-Officio member of the Quaker Haven Camp Board
- Meet monthly with the General Superintendent and staff for support / accountability in a 'team' atmosphere
- Take advantage of opportunities for connections with the wider body of evangelicallyminded Friends