

Sacramento Friends Community Church

Senior Pastor Job Description

Church Description & Vision:

Sacramento Friends Community Church is a pastor-led programmed Quaker Meeting in East Sacramento. This Church has a big heart for serving the broader community including outreach to the unhoused population, supporting refugee resettlement, and planning activities to minister to the established neighborhood surrounding the church building. Sacramento Friends is demographically diverse - age, economically, politically and racially. Post-COVID, there is an average of 30 attendees each Sunday. Currently, there is a weekly Prayer Meeting, a monthly potluck, Sunday School classes and a volunteer-led Children's Church. The Meeting is committed to Spirit-led Silent Worship, committing one Sunday per month to Quaker Communion.

The facilities consist of a Multi Building Church Property with a parsonage next door. Church facilities consist of a 12 room education building including a large social hall with kitchen and fireplace and a sanctuary with an organ, Steinway piano, and good sound system, and a full-basement social hall. Property is regularly used by various community organizations and faith groups throughout the week including various 12-step programs, the Boy Scouts, an Indian Christian Group, a Spanish-speaking Christian group and others on a semi-regular basis.

Our vision is to grow our church family and continue serving various needs within our church and in the larger community. Over the years numbers have dwindled especially due to members moving out of State, but the heart and commitment to serving Christ and His people is alive. We are seeking a pastor that is spirit-led, committed to Quaker theology and skilled in both outreach and member care.

Salary & Benefits:

- 60-72K annually - commensurate on experience
- Flexible benefits package
- Parsonage residence (3 Bed / 2 bath + office) at fair rental value with housing allowance

Timeline:

- Summer & Fall 2023 - accepting applicants
- Fall 2023 - Interviews and Guest Visits
- Winter 2023 - Hiring and onboarding

Job Description:

- Leads Sunday Service and sermon and various weekly events (ie: prayer meeting, potluck)

- Oversees and collaboratively works with committees to engage in both member care and outreach
- Oversee church governance working closely with Property & Finance and Ministry & Counsel
- Engages in outreach to the Church neighborhood
- Visits shut ins and congregants who cannot attend
- Sheppards - formally and informally - congregants and members in need of counsel
- Presides over weddings, memorials and funerals of those connected to the congregation.
- Provides premarital and marital counseling
- Oversee and secure the facilities; collaboration with organizations that use the building during the week
- Various duties as needed or assigned

Required Skills & Qualifications:

- Personal relationship with and commitment to growing in Christ
- A commitment to Friends Theology and Quaker values
- A spirit to equip the saints in ministry and the skill to foster spiritual gifts and leadership
- Ability to bridge generational customs and preferences
- Growth oriented with a commitment to welcoming new families and individuals to the Church
- A commitment to unity while navigating a diversity of opinions and political structures
- Recorded as a Friends Minister or eligible to be recorded through the Friends Yearly Meeting

Recommended Skills & Qualifications:

- Experience in Christian or Friends Ministry - pastoral or other
- Background in church growth or church planting
- Musical talents or the ability to lead worship

For More Information & to Apply:

- Send **resume**, brief **testimony** and **letter of intent** to Clerk of Ministry & Counsel, Alison Evert, at alisonvert@mac.com.
- For inquiries, please email alisonvert@mac.com or Jim Heaton, current pastor, at heaton@surewest.com.