

CHURCH INFORMATION PROFILE (CIP)

Contact Information

Church Name Plains Friends Church
 Address 402 West Cottonwood
 City Plains State Ks Zipcode 67869
 Church Telephone N/A Church Fax _____
 Church Website Facebook @ Friends, Plains 67869
 Church Email Address plainsfriends.Plains 67869
 Contact Person Randall Thorp Position Chairman of Spiritual Life
 Daytime Phone 620-654-2548 Evening Phone _____
 Fax Number _____ Email Address thorpfarms@gmail.com

Getting to Know Your Church

Statistics

<u>Category</u>	<u>Number/Average</u>	<u>Declining/Steady/Growing</u>
Church Membership	<u>30</u>	<u>declining</u>
Sunday School Attendance	<u>12</u>	<u>Steady</u>
Morning Worship Attendance	<u>30</u>	<u>Steady</u>
Evening Service Attendance	<u>-</u>	<u>-</u>
Midweek Activities Attendance	<u>-</u>	<u>-</u>

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Age Group

<u>Age-Group</u>	<u>Number</u>	<u>Percentage</u>	<u>Declining/Steady/Growing</u>
0-11 years	8	%	Steady
12-18 years	6	%	}
19-25 years	2	%	
26-45 years	10	%	
46-64 years	10	%	
65 and older	10	%	

Occupations

<u>Category</u>	<u>Number</u>	<u>Percentage</u>	<u>Declining/Steady/Growing</u>
Students		%	Steady
Laborers		%	}
Farmers		%	
Retail Sales		%	
Clerical		%	
Homemakers		%	
Educators		%	
Business		%	
Professionals		%	
Retired		%	

Rural Agricultural
Community

Families

<u>Category</u>	<u>Number</u>	<u>Percentage</u>	<u>Declining/Steady/Growing</u>
Singles (no children)	9	%	Steady
Singles (children)	0	%	}
Couples (no children)	8	%	
Couples (children)	5	%	

Finances

<u>Category</u>	<u>Last Year's Actuals</u>	<u>This Year's Budget</u>
Income	\$ 107,000	\$ 82,170
Expenses	\$ 102,000	\$ 82,170
Savings	\$ 65,000	\$ 65,000
Indebtedness	\$ 0	\$ 0
Giving to EFM or other Missions	\$ 17,000	\$ 8,200

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The Position You are Filling

Title/Position Pastor of Plains Friends Church

Briefly describe the job description for this position:

1. Typical pastoral responsibilities:

A. Administration

B. Public worship

C. Counseling

D. Ministry programs

E. Pastoral care

F. Participation in Community Ministerial Alliance

2. Attend Yearly and Area Pastor Meetings

Projected Compensation and Benefits

Please note that mileage, business expenses and conference are not to be included in the compensation package.

Salary	\$ <u>Negotiable</u>
Housing Allowance (if no parsonage)	\$ <u>N/A</u>
Parsonage Allowance (fair market value)	\$ <u>Supplied</u>
Utilities (if in addition to above allowances)	\$ <u>Supplied</u>
Medical Insurance (if over 25 hours per week)	\$ <u>Supplied</u>
Pension (over 25 hours per week)	\$ <u>Negotiable</u>
Total Compensation	\$ _____

Briefly describe the parsonage (if it is included):

Brick 3 bedroom 2 bath home
Kitchen is recently remodeled
1 car garage

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Please describe other issues, like vacation schedule, annual conference, and such:

two weeks of vacation each year after the first year of employment.
Church will pay expenses to:

1. Annual Pastor's Conference
2. Yearly meeting Conference
3. Area meeting expenses

Please describe the church's position on employment outside of the church for minister or spouse:

Outside employment with the approval of the Spiritual Life Committee.
We would like for the spouse to take an active role in the church but there would be no restrictions on outside employment.

Briefly describe the type of leader you are seeking:

The pastor needs to work closely with church leadership toward the shared vision for the church. The pastor needs to be a self-starter to identify areas of leadership opportunities.

Briefly describe how this leader will need to relate to co-workers and supervisors:

The leader will carry out the mission and doctrine of the church with limited supervision.

Your Church's Context of Ministry

Please write (or attach appendix) the church's Mission Statement:

The purpose of Plains Friends Church is to know, love, serve, and worship God through his Son, our Lord and Savior, Jesus Christ.

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What challenges or opportunities do you offer a pastor?

1. Increase Sunday morning attendance
2. Develop a successful youth program

Name (and briefly explain) three significant events that have happened in the last five years:

- 1.) Covid - We started broadcasting service on Facebook
- 2.) Long time members of the church have passed
- 3.) The shift in community demographics to a large Hispanic Community

Give several characteristics of your community:

Plains is located 180 miles west of Wichita on Highway 54. Plains has a population of approximately 1200 people. The school district consists of both the Plains and Kismet communities. The student population is about 650 students. Recreational activities are available.

What do you see as your church's goals for the next five years?

This would be a discussion with the new pastor.

How and when will you decide upon your selection for this position?

Pastoral Candidate should send resume and contact information. Include any archived sermons that they may have. A candidate will be invited to spend a weekend with the church family which would include a preaching service. The congregation would then call a pastor. Our goal is to have a pastor by July 1.

How and how often will you measure the success of the pastor?

We would have a 6 month evaluation of the pastor. After the first year, there would be a yearly evaluation.